

ด่วน

ที่ ทส ๐๖๒๐/ว ๗๒๐



กรมพัฒนาพลังงานทดแทนและอนุรักษ์พลังงาน
รับที่ 14018
วันที่ 3 พ.ค. 2561
เวลา 10.08
ฉบับที่

กองแผนงาน
เลขที่ 3429
วันที่ 3 พ.ค. 2561
เวลา 16.01



ถึง กรมพัฒนาพลังงานทดแทนและอนุรักษ์พลังงาน

ด้วย สำนักงานเลขาธิการคณะกรรมการแม่น้ำโขง (Mekong River Commission Secretariat: MRCS) ได้ประกาศรับสมัครงาน ดังนี้

๑. เจ้าหน้าที่สื่อสารองค์กร (Communication Officer (Press)) จำนวน ๑ ตำแหน่ง ปฏิบัติงาน ณ MRCS นครหลวงเวียงจันทน์ สาธารณรัฐประชาธิปไตยประชาชนลาว
๒. ผู้เชี่ยวชาญด้านการติดตามการเปลี่ยนแปลงสภาพภูมิอากาศและทรัพยากรน้ำ จำนวน ๑ ตำแหน่ง ปฏิบัติงาน ณ MRCS นครหลวงเวียงจันทน์ สาธารณรัฐประชาธิปไตยประชาชนลาว

กรมทรัพยากรน้ำจึงขอส่งสำเนาหนังสือเพื่อประชาสัมพันธ์ให้ผู้สนใจและมีคุณสมบัติตรงตาม Job Description ส่งใบสมัครพร้อมประวัติส่วนบุคคลและรูปถ่ายมายังสำนักบริหารจัดการลุ่มน้ำระหว่างประเทศ กรมทรัพยากรน้ำ ตามที่อยู่เลขที่ ๑๘๐/๓ ถนนพระรามที่ ๖ ซอย ๓๔ แขวงพญาไท เขตพญาไท กรุงเทพฯ ๑๐๕๐๐ หรือทางจดหมายอิเล็กทรอนิกส์ tnmc.t@dwr.mail.go.th โดยสามารถดูรายละเอียดเพิ่มเติมและ Download MRC Personal History Form ได้จาก www.tnmc-is.org/ ประกาศรับสมัครงาน/ หัวข้อ "ประกาศรับสมัครงาน" ซึ่งจะปิดรับสมัครในวันที่ ๑๐ พฤษภาคม ๒๕๖๑ นี้

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☒ กผ.	☐ ศพธ.
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☐ สกอ.	☐ สสอ.
☐ สผค.	☐ กพร.
☐ ศพธ.	☐ กคธ.
☐ สผน.	

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3 พ.ค. 61



สำนักบริหารจัดการลุ่มน้ำระหว่างประเทศ
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Mekong River Commission

P.O. Box 6101, 184 Fa Ngoum Road, Unit 18,
Ban Sithane Neua, Sikhottabong District, Vientiane 01000, Lao PDR
Telephone: (856-21) 263 263. Facsimile: (856-21) 263 264

กรมทรัพยากรน้ำ
02591
วันที่ 10 เม.ย. 2561
เลขที่ 1456

No. MKMRCS(AD) 004 /2018

สำนักงานอธิบดี
10 April 2018
3 467
15.39

Dear JC Members,

Subject: Re-Announcement for the post of Communication Officer (Press) and announcement for the post of Water & Climate Monitoring Specialist

Reference is made to the MKMRCS(AD)035/2017 announcement of the post of Communication Officer (Press) attached to the Office of the CEO, the selected candidate declined the offer due to the personal reason and the resignation of the staff under the post of Water and Climate Monitoring Specialist attached to the Technical Support Division. The MRC Secretariat therefore would like to forward to you the vacancy announcement and the job descriptions for the above-mentioned positions for your kind consideration and action.

The MRC Secretariat would like to advertise for the above-mentioned position in (1) the four member countries newspapers, (2) well-known national job-listing websites and (3) MRCS Recruitment Channels Network. We would be grateful if JC Members could distribute this vacancy to relevant Ministries and line agencies at your earliest convenience.

Enclosed herewith please find the vacancy re-announcement and the job description for your kind consideration and action.

The closing date for the applications is 10 May 2018. We would appreciate it if you could forward the applications to the MRC Secretariat by 17 May 2018 so that the recruitment can be processed according to its timeline.

Thank you for your continued support.

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Yours sincerely

Pham Tuan Phan
Chief Executive Officer

พิจารณาดำเนินการต่อไป

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(นายวิชาสน์ อภัยพงษ์)
อธิบดีกรมทรัพยากรน้ำ

Mr. Te Navuth
Secretary General
Cambodia National Mekong Committee
Member of the MRC Joint Committee for Cambodia
Chairperson of the MRC Joint Committee for 2018

Mr. Chanthanet Boualapha
Secretary General
Lao National Mekong Committee Secretariat
Member of the MRC Joint Committee for Lao PDR

Mr. Worasart Apaipong
Director General
Department of Water Resources
Secretary General
Thai National Mekong Committee Secretariat
Member of the MRC Joint Committee for Thailand

Mr. Le Duc Trung
Director General
Viet Nam National Mekong Committee
Member of the MRC Joint Committee for Viet Nam

เรื่องกลับ กสน
วันที่ 20 เม.ย. 61
เวลา 13.45



Mekong River Commission

Office of the Secretariat in Phnom Penh (OSP)
576 National Road, #2, Chak Angre Krom,
P.O. Box 623, Phnom Penh, Cambodia
Tel. (855-23) 425 353. Fax (855-23) 425 363

Office of the Secretariat in Vientiane (OSV),
184 Fa Ngoum Road,
P.O. Box 6101, Vientiane, Lao PDR
Tel: (856-21) 263 263. Fax: (856-21) 263 264

JOB DESCRIPTION

Job Title	Communication Officer (Press)
Division	OCEO
Level	M-11
Report to	CEO
Job Code	Job No. RP005.C/O
Date of verification	April 2018
Duty Station	Office of the Secretariat in Vientiane, Lao PDR

The Mekong River Commission

The Mekong River Commission (MRC) was established by the 1995 Agreement on Co-operation for the Sustainable Development of the Mekong River Basin, between the governments of Cambodia, Lao PDR, Thailand and Viet Nam. The role of the MRC is to coordinate and promote cooperation in all fields of sustainable development, utilization, management and conservation of the water and related resources of the Mekong River Basin.

The MRC Secretariat is the operational arm of the MRC. It provides technical and administrative services to the Joint Committee and the Council to achieve the MRC's mission.

VISION for the Mekong River Basin:

An economically prosperous, socially just and environmentally sound Mekong River Basin

VISION for the Mekong River Commission:

A world class, financially secure, International River Basin Organisation serving the Mekong countries to achieve the basin Vision

MISSION of the Mekong River Commission

To promote and coordinate sustainable management and development of water and related resources for the countries' mutual benefit and the people's well-being

MRCs values

- Integrity
- Transparency
- Mutual respect
- Professionalism
- Accountability
- Results orientation

1. Job Summary / Job Statement

The job holder is to increase the ability of the MRC to effectively communicate and consult with key stakeholders and partners (general public, media, development partners, NGOs and others). S/he maintains good internal communication on key issues, and informs the external audiences, in particular through the media, to raises awareness about the activities of the MRC in the region and internationally. S/he supports the development of MRC policies and strategies for international cooperation and public relations and ensures those policies and strategies are effectively implemented.

2. Main tasks and responsibilities

Under the management direction of the CEO and technical guidance of the Chief Strategy and Partnership Officer, the incumbent performs the following duties:

- Work primarily on press and media relations, responding to media queries, drafting press releases, preparing FAQs and press kits, organising press conferences, arranging media interviews with the senior management and experts, monitoring and analysing media trends and opportunities, and acting as spokesperson;
- Support public relations, assisting Communication Officer (Outreach) in responding to public queries, engaging with civil society, technical institutions and donors, organising outreach events for the public and engaging in public speaking;
- Formulate the organisation's communication strategy including crisis communication, develops annual work plans and implement communication campaigns in close consultation with the MRC's leadership and the Chief Strategy & Partnership officer, in order to foster the positive image of the organisation to win the public support;
- Provide communication support to the MRC's substantive organs, including the Council, the Joint Committee, and the Secretariat's divisions and teams, and closely work with the National Mekong Committees;
- Lead the in-house communication/media activities and the production of knowledge-based information materials for public dissemination;
- Draft texts for articles on MRC news and events, web and social media-contents and other public information materials such as brochures, infographics, and newsletters;
- Take photos and/or video footages on MRC activities for public information and archiving;
- Oversee the production of multimedia products, conceptualising storylines for audio-visual materials and supervising the work of photography and videography consultants;
- Closely work with Web/Graphic Designer to ensure the MRC websites, social

- media platforms and publications' graphics are well designed and user-friendly;
- Support fund-raising and public campaigns to secure funds for the organization;
- Lead the establishment of work relationships with the key stakeholders, including government agencies, media, NGOs, civil society, researchers and other interested members of the general public;
- Provide strategic communication advice to the senior management as well as the member countries;
- Lead the capacity building of the National Mekong Committees in communication work;
- Support all divisions in copy-editing of technical reports for communication purposes;
- Support the divisions in the preparation of communication products;
- Support M&E Specialist in the preparation of the Mid-year and Annual Report;
- Support the Chief strategy & partnership officer with communication with development partners and related tasks;
- Assist in proofreading and fact-checking the organization's online newsletters;
- Perform other relevant tasks as required.

3. Scope of Authority

- a) Supervision requirements: The position does not require any formal supervisory responsibilities.
- b) Level of autonomy: Decision making follows defined procedures. The position does not administer a budget, yet has responsibility for ensuring the financial accountability of MRC.
- c) Level of problem solving required: Problem solving skill is expected and the incumbent must display sensitivity, initiative and creativity.
- d) Level and type of communications required: Communications are wide, within and outside the organisation, and require considerable oral and written skills.

4. Qualification requirements

Certificate	• Master's degree in communications/ public relations/ journalism or other related field. In lieu of the Master's degree, a Bachelor's degree in combination with two additional years of qualifying professional experience may be accepted.
Additional certificates	• TOEIC certificate with 600 points and over is required. An equivalent internationally recognized certificate or a university degree from an internationally recognized academic institution whose instruction is in English may also be considered.
Experience	• 7 years of practical working experience in communications, public relations, external relations, social sciences; • Work experience with international organisations and media relations;

5. Competencies

Knowledge	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Public relations instruments and methods	1
Public communication in the field of river basin management, water resources management or sustainable development	1
Regional knowledge of the Mekong River Basin	2
Legislation of riparian countries on water and other relevant international conventions	3
Water resource management and development	3

Skills	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Excellent command of the English language	1
Excellent interpersonal and cross-cultural communication skills	1
Excellent spoken and written expression and presentation	1
Copy editing	1
Use of web-based information services	1
Dealing with printing and production of display materials	1
Social media	1
Photography and videography	2
Design and familiarity with commonly used design softwares	2
Information technology	3

Attitudes	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Neutrality and impartiality	1
Good sense of initiative and sound judgment	1
Relation-, network building	1
Creativity	1

6. Remuneration

The remuneration package, subject to change, includes (i) annual net base salary exempt from tax by Lao authorities, starting at US\$ 33,440 (M-11, step I); (ii) MRC's contribution to staff member's Provident Fund of 14% of basic salary upon completion of 3 years in service; (iii) Contribution of MRC to Health and Accident insurances (on shared basis with employee); (iv) other entitlements and benefits such as dependency allowance, 6 weeks' annual vacation; sick leave, maternity leave etc.

Non-resident staff members receive an additional (i) 7% of basic salary for Post Adjustment allowance; (ii) 7% of basic salary for Hardship allowance; (iii) Rental subsidy of 40% of the rent rate up to maximum of US\$ 6,000 annual; (iv) Education Grant of 75% of max. expense of US\$ 13,000; (v) Travel cost and Shipment expenses on assignment and upon separation; (vi) other entitlements and benefits such as Relocation Grant allowance, Home Leave Travel, Education Grant Travel, etc.

The duration of the assignment of MRC Riparian Professional Staff is up to maximum 6 years according to 1995 Mekong Agreement and Procedural Rules.

THE MRCS RESERVES THE RIGHT TO APPOINT A CANDIDATE AT A LEVEL LOWER THAN THE ADVERTIZED LEVEL OF THE POST.

7. Remarks

- The Job Description is subject to revisions by the MRC.

8. SIGNATURES

Job Incumbent: _____ Date: _____



Mekong River Commission

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P.O. Box 6101, Vientiane, Lao PDR
Tel: (856-21) 263 263. Fax: (856-21) 263 264

JOB DESCRIPTION

Job Title	Water & climate monitoring specialist
Division	Technical Support Division
Level	M12
Report to	Director of Division
Job Code	RP033.T/S
Date of verification	April 2017
Duty Station	Office of the Secretariat in Vientiane, Lao PDR

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MRCS values

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- Mutual respect
- Professionalism
- Accountability
- Results orientation

1. Job Summary / Job Statement

The jobholder supports the Chief Hydrologist in hydrological monitoring and activities and is responsible specifically for climate change monitoring and analysis including drought.

2. Main tasks and responsibilities

Under the management direction of the Division Director and technical guidance of the Chief Hydrologist, the incumbent performs the following duties:

- Lead hydro-meteorological data collection (including sediment and groundwater) and monitoring works;
- Responsible for climate change monitoring including flood and drought;
- Implement and coordinate activities related to climate change analyses including database of historical and future projected climate data/information, results of impact and vulnerability assessments, basin-wide climate change and adaptation monitoring and reporting system, climate change and hydrological modelling and analysis and analyses of climate change impacts and vulnerabilities;
- Support development and implementation of the hydro-meteorological and related projects for the improvement of the MRC hydro-meteorological database including the telemetry system, and to provide relevant technical trainings, as and when required;
- Prepare the processing and publication of the hydrological year book;
- Ensure quality control and assurance of hydro-meteorological data/information (including sediment and groundwater) and maintain MRC hydro-meteorological database;
- Support hydrological studies (including sediment and groundwater studies) in collaboration with relevant staff, divisions, riparian counterpart and line agencies, regional and international organisations and institutions;
- Contribute to the development of relevant technical guidelines as led by other specialists/divisions;
- Coordinate and support the work of the MRC's regional technical/expert group related to climate change, drought (if applicable), and contribute to the work of other regional groups as required;
- Contribute to and support the implementation of the MRC Procedures, especially from the monitoring aspect of the procedures;
- Provide relevant technical inputs to the assessments of risks and impacts of decisions on water resources management and development in the basin;
- Work under the management direction of the Director and technical guidance of the Chief Hydrologist;
- Perform other relevant tasks as required.

Scope of Authority

a) Supervision requirements: The position does not require any formal supervisory responsibilities. However, supervision of consultants and quality control may be required.

b) Level of autonomy: Decision making follows defined procedures. The position does not administer a budget, yet has responsibility for ensuring the financial accountability of MRC.

c) Level of problem solving required: Problem solving skill is expected and the incumbent

must display sensitivity, initiative and creativity

d) Level and type of communications required: Communications are wide, within and outside the organisation, and require considerable oral and written skills.

Qualification requirements

Certificate	University degree (Master or higher) in hydrology, climate modeling, hydrological modeling, water resources development, or related fields
Additional certificates	• TOEIC certificate with 600 points and over is required. An equivalent internationally recognized certificate or a university degree from an internationally recognized academic institution whose instruction is in English may also be considered.
Experience	• Minimum 10 years of relevant experience in climate and water resource analysis and monitoring • Knowledge and skills and hands-on experience in establishment of database, modeling, hydrological analysis and basin-wide monitoring; • Experience with and good knowledge of the Mekong riparian countries and the Mekong River Basin with a proven experience of working in an international environment;

Competencies

Knowledge	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Mekong River Basin hydrology	1
Climate monitoring	1
Information and database management	1
Hydrological, water balance analysis and hydrological modelling or computer modelling techniques	2
Water resources monitoring	2
Flood forecasting	2

Skills	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Excellent command of spoken and written English	1
Presentation	1
Project planning and management	2
Communication	2

Attitudes	Level (1-3) 1 = Required 2 = Desirable 3 = Optional
Strong willingness and ability to work inter-disciplinarily	1
Willingness to travel within and outside the region	2

6. Remuneration

The remuneration package, subject to change, includes (i) annual net base salary exempt from tax by Cambodian authorities, starting at US\$ 41,670 (M12, step I); (ii) MRC's contribution to staff member's Provident Fund of 14% of basic salary upon completion of 3 years in service; (iii) Contribution of MRC to Health and Accident insurances (on shared basis with employee); (iv) other entitlements and benefits such as dependency allowance, 6 weeks' annual vacation; sick leave, maternity leave etc.

Non-resident staff members receive an additional (i) 7% of basic salary for Post Adjustment allowance; (ii) 7% of basic salary for Hardship allowance; (iii) Rental subsidy of 40% of the rent rate up to maximum of US\$ 6,000 annual; (iv) Education Grant of 75% of max. expense of US\$ 13,000; (v) Travel cost and Shipment expenses on assignment and upon separation; (vi) other entitlements and benefits such as Relocation Grant allowance, Home Leave Travel, Education Grant Travel, etc.

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